

Zaagaate' Mentoring Program Discipline Acknowledgement Form

While in the Zaagaate' Mentoring Program, all mentees are required to sign the Mentee Program Agreement Form that states the following agreements:

- To participate in all activities and have a positive attitude.
- To be safe and practice safety first at all times.
- To stay within eyesight of an adult at all times.
- To not leave the group.
- To do my best to represent the group and the Tribe in a positive manner.
- To use my words, not hands, other body parts or objects to resolve problems.
- To not use foul language or discuss inappropriate subjects.
- To help in any way that I can when asked.

In the event a student violates the rules set forth in the Mentee Program Agreement, a Mentoring Specialist will respond with the following disciplinary action(s):

▶ First offense: Redirection

The student's behavior will be redirected by the Mentoring Specialist and they will be reminded of the rules set forth in the Mentee Program Agreement. If the problem persists after multiple redirection attempts by the Mentoring Specialist, the student will proceed to the second offence warning.

▶ Second Offense: Verbal Warning

The student will be taken aside and spoken to about their behavior. If the problem persists the mentee will proceed to the third offence warning.

▶ Third Offense: Phone call to Parent

If a student does not improve their behavior, or action(s), and continues to disrupt program activities, the Mentoring Specialist will call the student's parent/guardian and ask them to speak to their child to discuss their behavior. If the problem persists the student will proceed to the fourth offence warning.

▶ Fourth Offense: Leave for the day

If, after a third offense, the student still has not taken action(s) to improve their behavior, the Mentoring Specialist will ask the student to leave Program for the day.*

** In the event a student is asked to leave, or has a fourth offense by the end of the day, they will not be able to attend the upcoming field trip. This is to ensure the safety of all students and staff while traveling, and encourage students to understand how their behavior affects the safety of the entire group. Students will need to speak with a Mentoring Specialist and demonstrate they are able to meet program expectations, to be allowed to attend the upcoming field trip.*

*** In the event there are certain behaviors observed on a consistent basis during program that a student may need help with (ie: swearing, hitting, leaving the Program without permission) the Zaagaate' Mentoring Program may implement a Behavior Contract specific to that student. This is a written plan that will detail and document the expectations of the student and the Mentoring Specialist(s) during Program to work on correcting the expressed behavior(s). These are used as a positive reinforcement intervention plan and are not to be viewed as a punishment tool.*

Student Signature

Date

Parent Signature

Date

